



**Executive Committee
2018/19**

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The Institute of Quarrying NZ (Inc.)



“Our Mission is to promote the fellowship, education and training of members to enhance the image and professionalism of quarrying in New Zealand.”

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President’s Report

Welcome all to the Summer, and last 2018 edition of the IOQ NZ newsletter.

Your executive met in Invercargill last month as part of the yearly meeting schedule and took the opportunity to visit Stadium Southland. It would be fair to say that the venue for the 2019 QuarryNZ conference will certainly be equal to (if not better than) Claudelands. Start planning your winter escape now. There’s plenty to see and do in the deep south before and after the conference. Just make sure you have a few extra layers of clothes planned for those crisp blue sky days that we have in July.

Following on from the challenge laid down at our 2018 AGM, IOQ NZ has engaged the services of Paul Sutton (former IQA CEO) on a part time basis to help provide some direction for the IOQ NZ in the training sphere. Further news and progress will be posted on the web and Facebook as things develop.

Please make sure you take the time to read the MinEx, Mito, WorkSafe and BOE newsletters and other published information. These organisations go to a lot of trouble to get accurate and timely information out to the sector. Make use of it.

I’m going to continue to harp on

about our public image until we all start doing our bit to reverse the situation. You will remember my comments from the winter newsletter regarding our image as an industry” We need to improve our image in the eyes of the public and promote quarrying as an essential element in maintaining a progressive society for ourselves and our children.

The IOQ NZ executive has discussed this image issue that we have on many occasions and there is no one silver bullet answer. If you have any suggestions about how we can start to improve our image, please email me with your thoughts.”

Now I didn’t receive any suggestions on how to improve this situation so we’ll start with the following:

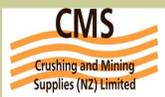
I challenge all branches of the IOQ NZ to provide a good news story and images suitable for posting on our website and Facebook page. Starting with the Otago Southland branch (January) and working up the country, we need at least one article each month. Canterbury can supply something for February and then Marlborough/ Tasman for March and so on. When you see these items pop up on Facebook please share them with your friends and do your part to promote a positive image for our industry. Looking forward to your contribution.



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Please make use of the Christmas break to relax and spend quality time with family and friends. Get ready to face the new year on the front foot and make the most of any opportunities that may come your way.

Peter Morgan - IOQ NZ (Inc.) President



2019 MEMBERSHIP INVOICES



**WILL BE
ISSUED MID
JANUARY 2019**

IOQ NZ (Inc.) Facebook

The IOQ NZ (Inc.) Facebook page was launched prior to conference

Have you seen:

*Road Metals Open Day
Clements Contractors win award
2019 Youth Programme—apply now.
Photos from Branch meetings
What's Happening in December*

**Remember you do not need to be a
Facebook user to view.**

www.facebook.com/ioqnz

2019 YOUTH PROGRAMME



Applications are now open for the IOQ NZ Youth Programme for 2019.

You may be eligible to apply if you meet the following criteria:

- 1-2 years experience in the extractive industry
- Currently employed in the extractive industry
- Have obtained or working towards a B Grade COC
- Have the support of your employer
- Able to supply character references to determine suitability to programme
- Be between 18-35 years of age
- Must be committed to understanding and upholding the IOQ NZ (Inc.) code of conduct
- Candidate must put together three progress reports during the one year, outlining conference information they have learned and two subsequent follow up reports on their progress through the industry.

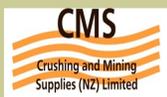
What will I get out of the programme

- Complimentary entry to Quarry New Zealand Conference
- Complimentary IOQ NZ student membership for 12 months
- Exposure to the extractive industry on a regional and National level
- Opportunity to form relationships within the industry
- **Travel costs and accommodation costs for the Quarry NZ Conference are not covered by this programme**

How do I apply?

The flier application form can be found on the IOQ NZ website: <https://ioqnz.co.nz/2018/12/youth-programme-2019/>

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Canterbury Branch Report



Around 28 IOQ members, prospective members and supporters recently journeyed to Reefton for a highly enjoyable and productive tour of local mines, equipment suppliers and contractors' yards. Local industry participants were tremendous hosts, and there was plenty of constructive networking for all involved throughout the weekend.

First up Friday afternoon was Echo Coal Mine just outside Reefton, and big thanks to Eamon Moynihan of Francis Mining for hosting us. This was a real eye opener to many who had not visited a substantial mine site, with such folded and twisted seams, requiring much thought to mine safety and productivity. Plenty of questions were thrown at Eamon around the mine's history and current operations.

Saturday started with a trek down to Westport and then up to the Denniston Plateau to explore the top of the famous Denniston Incline, and surrounding Banbury Mine site relics, learning about the history from our hosts Doug & Gary. Amazing views, and very sobering to hear how miners and their families lived and often suffered in this unforgiving environment. Difficult terrain and harsh weather were every day challenges.

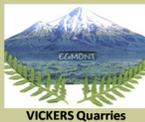
West-Trak Westport put on an amazing spread for us on our way back through to Reefton, followed by some excellent presentations on the safe use and application of their products. The information flow back and forth was interesting, as was the site tour of their extensive operations. Huge thanks to Gavin French and the wider West-Trak team for your industry support.

Back to Reefton Saturday afternoon and straight up to Oceana Gold's Globe remediation project, with Duncan Ross our host providing an excellent rolling presentation on all aspects of the mines history, with a concentration on the post closure of operations remediation project. Duncan emphasized the safety of their operations, particularly around the covering of the old tailings dams, which were liquid, now slowly solidifying. He showed us various levels of terrain reforming and replanting being undertaken. The difference between a year or two or three of regenerative growth was highly evident, and it's obvious there's a great deal of skill going in to achieving a sound long term result with the site. Plenty of networking Saturday night for those who stayed on, catching up with a lot of the locals. Many members commented about valuable connections made over refreshments.





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Canterbury Branch Report cont.....

Sunday morning a relaxing team breakfast, then a stroll over the river to inspect the Reefton Powerhouse Restoration project, and thanks to Alan Archer (Arch) from the Powerhouse Trust team for an informative presentation on the history of the site and the Reefton Powerhouse Charitable Trust Inc ongoing work in bringing this back to life- (the site of the first public supply of electricity in the Southern Hemisphere in 1888!)-this area has a lot of historic interest and is highly recommended for a look and an easy walk next time you're in or passing through Reefton.



Later in the morning we had a tour around Rosco Contractors yard on the outskirts of Reefton, viewing a wide range of large contracting and mining/quarrying gear, workshops and some quite innovative machinery. Thanks to Rosco for the walk around tour.



The overall tour was considered highly successful by those who attended, and a forerunner of next years plans. The tour could not have been possible without a great deal of support from those listed below (and apologies if I've missed anyone off.):-

- Eamon Moynihan, Francis Mining
- Jimmy Foster, Wilsons
- Susan Barnett, Rosco's and Reef Cottage
- West-Trak (Gavin French and the wider team)
- DOC Westport – Doug Cairns and Gary Bainbridge
- Duncan Ross at Oceana Gold
- The Reefton Powerhouse Charitable Trust Inc (thanks Toppo)
- Rosco Moore and team at Rosco Contractors
- Brian Hampton (our bus driver and photographer)
- Winstone Aggregates
- TransDiesel
- AEG
- Global Tractors/Sany
- ASB Asset Finance



Wellington Branch Report



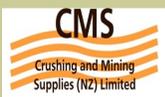
The Wellington Branch will be holding a meeting late February and this will be our AGM in Otaki . We plan to do field trips in the morning followed by meeting at Winstone's Otaki. So line up a couple of younger members to take on the chairmanship role and I will support them.

Information to follow.

Brian Bouzaid—Wellington Branch Chairman



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Otago/Southland Branch Report



Where has the year gone? Only days until Christmas and the end of a busy year here in the south. This year has seen more growth of the Otago/Southland Branch with last count at 83 members. This puts us in striking distance to pass Auckland branch for the number 2 spot. Most of the membership growth comes from quarry owners and managers looking to the IOQ for leadership, information and training to grow skills and capture CPD. That said we have a long standing membership that continue to keep the branch in good shape. This has been evident with the number of people involved with the local committee organising the 2019 national conference "Southern Rock- Anchoring NZ " to be held in Invercargill 17-19 July the ideas and planning already in place will make this event one to remember so put these dates in you diary now!

Our AGM was held in Dunedin on 3 Oct with CablePrice as sponsors Pat Coley and Daryl Highsted presented on the McCloskey screening products and the new Hitachi ZW-5 series Wheel Loaders. Chris Lind from the NZ Fire Service spoke about Urban Search & Rescue. The result of the meeting was that Mark Hopwood has been elected as the Branch Secretary taking over from Gavin Hartley who has held branch committee roles for around 20 years continuously. I would like to thank Gavin for his contribution to the branch and look forward to seeing his history of the branch information he is currently working on. There are opportunities for other members to take part in the running of the branch so don't be shy if you would like to be involved. You will be well supported and remember that you can gain CPD hours for leadership.

Our last meeting was held in Invercargill 26 Nov with Gough Cat as sponsors Andrew Gill and John Russell presented on the new G series excavators and the integration of technology to improve production and reduce running costs. The meeting was well attended with 45 members and interested parties including members of the national executive and Aggregate and Quarry Association. Wayne Scott has led a drive for the new Level 2 apprenticeship program with Mito and the up take so far has been very positive. So if you have new staff that need some basics this is a great place to start them on the journey to a safe career in the quarry industry.



Once again thank you to our sponsors who make our meetings worthwhile and interesting. We are working on a forward plan for 2019 meetings to be held Dunedin, Central Otago and Oamaru so anyone wanting to host these events please make contact.

Merry Christmas and have a safe and enjoyable holiday break.

Phill Boulton Branch Chairman
Mark Hopwood Secretary

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Marlborough/Tasman Branch Report



Through 2018 the branch had four meetings which were well represented throughout the region.

We had great support from TransDiesel, Gough Cat, Russet's and also a presentation from The Drug Detection Agency as well as an update on the new HSNO regs, thanks to Phil Fourie for the material.

As well as being well supported by the membership we have been encouraged by the opportunity to sign up more new members with the opportunity for all concerned to gain valuable CPD hours.

With the branch being well supported we are looking forward to another positive year in 2019 and will spread our meetings to include a branch meeting in Blenheim giving another opportunity for prospective members to see what the IOQ is all about.

We are also very pleased with the support that our suppliers and sponsors have shown us over the year and I know we have more that are willing to support the IOQ at branch level so a big thanks to all of them.

Merry Xmas and a happy New year.

Neill Kydd
Marlborough/Tasman Branch Chairman



Central Districts Branch Report



I don't know where this year has escaped to but 2018 is fast drawing to a close and the promise of 2019 is just over the horizon.

This year has been a busy one with a buoyant economy putting us all under pressure to keep up (not a terrible problem to have).

Our last AGM in Palmerston North was a huge success, our keynote speaker Nigel Dixon's discussion on emotional resilience resonated with all who attended, here is a little snippet:

- If you're just functional, you're in trouble.
- If you've been just functional for too long, you shut down and your behaviour can become escapist.
- Working hard doesn't entitle you to be a bastard at home.

So with these points in mind, make sure you sing out, a five minute phone call can often be the trick to work through an onsite issue.

I would like to make special mention of Mike Chilton from Aggretech, Cobus Van Vuuren and the team from Winstones and the team at Websters Lime for their support of the technical meeting and AGM, without this help these meetings would be far more difficult to manage.

Ensure you take care of yourselves and your family over the break so that you can hit the ground running for what looks like another cracker year.

Matt Webster
Central Districts Branch Chairman

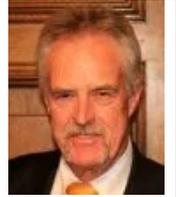
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Auckland Branch Report



The Auckland Branch held its Christmas Awards Dinner and Charity Raffle at the Auckland Alexandra Park, Greenlane on the Nov 16th. Some 98 attended and we were treated to a fabulous buffet dinner and dessert.



LEFT
The winner of the Auckland Branch Go Kart Challenge went to Integrated Maintenance Group (IMG) with Muir Hamilton receiving the trophies on behalf of his team mates.



RIGHT
The Trimble Award for Outstanding Employee went to Zac Reilly of Winstone Aggregates Island Block Quarry Meremere. Well done Zac – someone who is outstanding in their job and has shown exceptional performance dedication throughout the year. Zac is pictured here with Bruce Warner of Trimble.



LEFT
Gordon Laing was the recipient of the Mimico Mentor Award - a member who has taken someone under their wing and mentored them to the benefit of that person company and industry. The Award entitles Gordon to travel to Japan during 2019 !



Thanks to Crushing and Mining Supplies for their generous \$500 cash lucky door prize. This was won by Transdiesel's Michael Hodge [right].



The Viking Conveyor / Paykel Engineering Shield for “outstanding contribution to the branch throughout the years” went to Rob Smith [left].



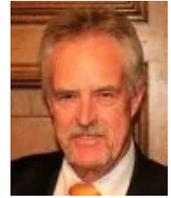
Six members qualified for “attending more than 4 local branch meetings including the AGM “ during 2018. The Viking Conveyor toolbox was presented to Sam Brooker [right] of Stevenson Drury Quarry

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Auckland Branch Report cont.....



After dinner the holder of the last raffle ticket chose the SPCA as the charity for the \$1500 donation from the IOQ NZ Auckland Branch. In addition Jono Laycock [left] of Winstone Aggregates Hunua Quarry gets to attend a game at Eden Park courtesy of Kennards Hire corporate box.

On behalf of the Auckland Branch we wish to thank the many sponsors whose donations helped to make this another Awards evening to remember.

Stay safe these holidays and enjoy the break with your families and friends.

Keep an eye out for the Auckland Branch Field trip on Feb 23rd 2019 – an all day Saturday bus trip.

Murray Discombe
Auckland Branch Chairman



Northland Branch Report



Last technical evening was held at Diesel Maintenance Whangarei with sponsored refreshments by Sea View Contractors. Shaun from Bosch spoke about the difference between old fuel systems to the new common rail fuel saving systems, also highlighted the dangers of high fuel pressure in those systems 25000 psi to 35000 psi at full work load.

We have just held our famous golf day 8th December with main sponsor Cableprice Whangarei's Phil McKenzie supplying a barbeque lunch, as well a good number of sponsors supplying a great selection of prizes. Once I had opened the golf day I presented Johnny Dickson with a bottle of single malt whisky for the 10.30 start with a shot of whisky handed out by Johnny to each player for various reasons.

First stage of the golf day is a short chipping competition off the back of Dickson's 3 axle transport trailer to a green mown in the paddock, when it's your turn there are two wedge clubs a left and right hand one ball for each club, not easy for some people but entertaining. Then it's a barbeque lunch muscle fitters, fresh fish and steak sandwiches. Then a short walk to a 9 hole pitch and putt course with a sponsored ranger as a drinks cart on the course back for prize giving .

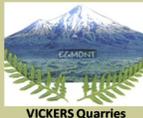
Day finished off with a barbeque tea thanks Phil.

All the best for Christmas and a safe new Year

Murray Smith
Northland Branch Chairman



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Waikato/BOP Branch Report

By Ray Haley
Branch Chair



As we again approach the end of another year its been a pleasure to have been involved with the Waikato/BOP branch with a very busy schedule. With the conference well behind us now a bit of slow down for the xmas break will be well earned and a great opportunity to recharge for the coming 2019. On behalf of the IOQ NZ Waikato/Bay Branch and committee, I would like to wish you and your family a Merry Xmas and a safe New Year.

We had our last technical evening/branch meeting for the year at the Komatsu facility on the 13th September in Hamilton. A well attended technical evening was had again with good numbers and floor space needed to accommodate all the attendees standing room only to get us all into the sessions. Its fantastic to see such strong, well-attended branch meetings. Big thankyou to the Komatsu team on Smart construction and also to Bill Hackshaw for his presentation on managing the finer dust particles we can't see and many times don't think about.

We had our Waikato/Bay IOQ Christmas function at the Hamilton Sky City Casino on the 10th November 2018 - a great venue as well as a good time had by all. Along with a fantastic meal, music and drinks late into the evening. This is our opportunity to recognise some local branch achievers with the 2 awards presented.



The **Stu Marsden Award** which is presented to a up and coming Quarryman who is seen to be achieving in the industry and showing ability to become a future leader in our Industry. The winner of this award is **Morgan Ringrose** [right] from Winstones Whitehall.



The **Pat Wallbank Memorial Award** which recognises commitment and dedication to a branch over a number of years was won this year by **Todd Robbins** [right] for his tireless efforts on IOQ Committee. Congratulations to you both, well done.

On behalf of the Waikato/BOP branch, we would like to thank our sponsors throughout the year for their support of our many events throughout the year. Many would be unachievable without their continued and generous support.

Next Branch meeting:

21st February Branch & Technical evening, Committee meeting, to be held at C & R Developments Cambridge where we will be running an emergency scenarios event which will target CPD Emergency Management (3hrs). Start 4 pm. So, book your early finish now to make sure you attend. This will be a whole new experience for most of you and will be great learning to take back to your businesses.

Other planned events for 2019 are:

30th March 2019, Field Trip (TBA)

27th April 2019, Golf Challenge IOQ vs CCNZ, Tahuna Golf Course

25th June 2019, AGM at Mimico, Matamata

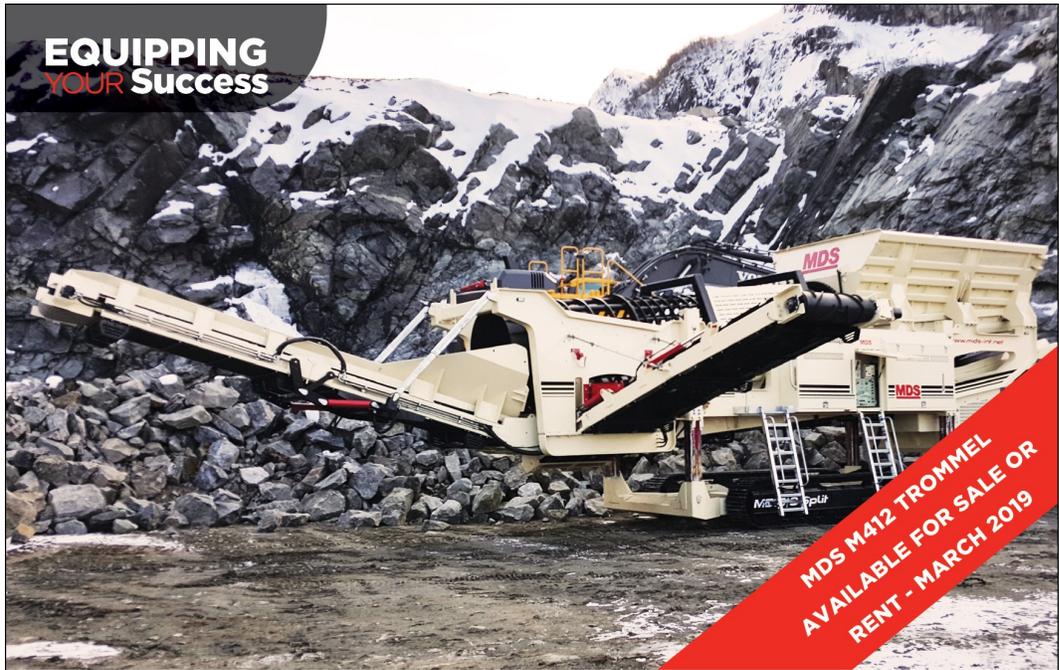
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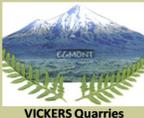
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THE NATIONAL HEALTH & SAFETY COUNCIL FOR THE NEW ZEALAND MINING AND QUARRY SECTOR



MinEx Update

One of the real successes during 2018 has been the establishment of an apprenticeship scheme for quarry and mine workers. A group involving MITO, MinEx, IOQNZ and industry content experts are currently working on development of a Programme of Learning for the Certificate IV in Mining and Quarrying - Surface Stream.

The first group of apprentices have commenced their Level 2 units utilising on-line tutorials and varied training delivery methods being trialled by MITO. The second group will commence shortly, and the Level 4 Qualification programme should be in place early in 2019.

Our regional workshops, designed to make it easier for you to comprehend, develop and implement good, simple health and safety management systems, have also been a success across the country with over 350 having attended the 17 workshops held during 2018. We also had great support for Electrical and Mechanical Workshops run during November.

MinEx has already locked in 20 workshops for 2019. The workshops will be one-day duration and will give B Grade CoC's the opportunity to get all their annual formal CPD hours through attending the one workshop. We are grateful for the support offered by WorkSafe to assist in delivery of these workshops.

Like this year, these workshops will be held in regional centres starting in Palmerston North in February and concluding in Whakatane on November 7. Three centres which have never hosted a MinEx workshop will be on the calendar next year – Rotorua, North Canterbury and Taumaranui.

We submitted on proposed changes to the Mining and Quarrying Regulations on 28 September 2018. A copy is available on the MinEx website. MBIE have advised that they will be reviewing the submissions by the end of December and if so could get policy work completed by mid-2019. This would mean new regulations by the end of 2019 at the earliest. The brakes are truly on due to resourcing issues within MBIE and an obvious change in government priorities. I intend taking this up with MBIE and the Government in due course as we have waited some time to have unworkable areas of the Mining and Quarrying Regulations addressed.

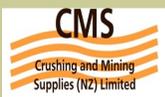
Finally, I would like to acknowledge the great support I have received in the past year, not least from my fellow IOQ NZ members, and wish you all a happy Christmas and prosperous 2018. Let's continue to work together to keep ourselves and our workers safe.

More information on Minex and our activities can be found at <http://www.minex.org.nz>

Wayne Scott
CEO MinEx



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MITO Update



1. MITO training activity for 2018

MITO learners 1 January to 10 December 2018.

Programme	Number of learners
B-grade Surface Extraction	114
Surface Extraction Level 2	47
A-grade Surface Extraction	30
Incident Investigation	27
B-grade Tunnel Manager	23
Safety Critical Surface Manager	17
Safety Critical Explosives Knowledge	16
Safety Critical Underground Manager	9
B-grade Tunnel SCP	9
A-grade Tunnel Manager	8
Safety Critical Legislation	4

2. Training update

The New Zealand Certificate in Mining and Quarrying (First-line Supervision) (Level 4) with a strand in Surface programme will form part of an apprenticeship pathway for learners, who would first complete the New Zealand Certificate in Mining and Quarrying (Level 2) qualification.

The Level 2 is an existing programme that MITO is has redeveloped for tutorial-based delivery online. This includes online theory assessment and practical assessment tasks carried out in the workplace with supervisor verification.

The first two cohorts of learners began their first tutorial on 31 October 2018. They have completed three of the eight tutorials with their first assessments now being submitted for marking. A third cohort will start on 12 December. Learner feedback has been very positive with good levels of engagement with the tutor.

The newly established MITO Extractives Reference Group met in October to consider which unit standards should be included in a programme of training leading to the New Zealand Certificate in Mining and Quarrying (First-line Supervision) (Level 4) with the Surface strand.

The programme of training will provide an apprenticeship pathway for learners who have completed the Level 2 New Zealand Certificate in Mining and Quarrying, and who wish to gain advanced technical skills and knowledge as well as the capability to work as a first line supervisor in a quarry or surface mine.

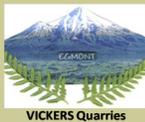
Development of learning and assessment materials is underway, and MITO is aiming to have NZQA approval for the programme in early 2019.

3. 2019 MITO scholarships

A final reminder that applications for MITO's 2019 scholarship programme close this Friday 14 December. Apply online: <https://www.mito.org.nz/news/apply-for-a-2019-mito-scholarship/>.

4. Merry Christmas! The MITO team would like to wish IOQ, AQA and MinEx staff and members a safe and happy festive season. We look forward to working with you all again in 2019!

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Road Metals Open Day

Road Metals hosted an outstanding open day at their Rolleston Quarry on the 6th October 2018. Over a thousand people attended this extremely well run event, which created a fun family atmosphere, doing plenty to showcase the quarrying industry in a good light.

Murray Francis did a great job ferrying families around the site in a bus, providing excellent insights and commentary on how a quarry operates.

A team from IOQ Canterbury (Gavin Parker, Brian Docherty and Mike Higgins) set up and manned a careers stand promoting the quarry sector to future workers, and were kept busy throughout.



TransDiesel and Gough Cat also supported the day very well, with machinery displays and personnel attending.

A great day all round, and congratulations to the Road Metals team on this initiative.



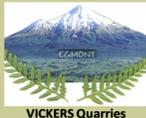
Equip2 Demo Day

The Equip2 Demo Day was held on 28 November 2018 in the Wairarapa. This is Equip2 biggest event of the year which featured 19 pieces of machinery and had 166 attendees from all over the country.

If you missed the Demo Day or just want to read up on it—see the latest article on the News Room at Equip2 <https://news.equip2.co.nz/newsroom/2018-demo-day-the-beasts-are-back-round-up>



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Mining Board of Examiners WORKSAFE

Summary information on Certificate of Competence (CoC) applications

Applicants for CoCs continue to show good results with competence assessments stabilising over the past year. The table below shows competent results to October, and cumulative results for exams sat between 9 August and 3 October 2018.

CoC Type	9 August 2018-3 October 2018			2018 Cumulative	Feb 2016-October 2018
	Total	Competent	%Competent	%Competent	Cumulative % Competent
A grade quarry manager	7	6	86%	76%	74%
B grade quarry manager	20	15	75%	71%	59%
Other	9	6	67%	67%	70%
Overall	36	27	75%	71%	64%

Oral exams assess applicant ability to respond to workplace situations using good practice and demonstrating understanding of how to apply legislation in a work setting. Check out our [High Level Framework for Oral Examination Requirements for Extractives' Certificates of Competence](#) for more information.

CoC application processing rates

The Board started measuring processing times for CoC applications at the beginning of July. These will be reported every three months.

There are a number of points to note in the first report:

- It is important applications contain all the correct information as measuring starts when an application is received with all the required and correct information included.
- The application form checklist should be used to check you have included everything required.
- The Key Performance Indicators are target times for processing. The aim is to process all applicants within that time.

Results are an average. Exams are arranged when there are enough candidates to hold at least one day of exams for applicants from the same sector, and a panel can be assembled. Some applications take less time and others more to process.

No limit for oral exam resits

Previously, there has been a limit of three oral exams that an applicant can sit.

The Board has decided there will no longer be a limit on how many times an applicant can resit an oral exam. Each resit is treated as a new application.

Continuing Professional Development (CPD) feedback

WorkSafe sets CPD requirements on the advice of the Board. The Board is currently working with us on next steps with regard to requirements. When considering how to look at further issues raised by industry, the Board asked for informal feedback to the following three questions:

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WORKSAFE
NEW ZEALAND | MAHI HAUMARU
AOTEAROA

Mining Board of Examiners WORKSAFE

- Do you understand the CPD requirements?
- How do you find completing the CPD requirements?
- How easy do you find it to record your CPD and provide evidence?

45 responses were received (including 12 submitted via MinEx) which were combined with feedback received by individual Board members and the secretariat over the last few years. This has provided the Board with good information to help inform its discussions with us.

The following is a summary of the responses:

- 83% understand the CPD requirements
- 17% do not understand the requirements
- 51% had no problems in completing the requirements
- 49% had experienced difficulty in completing requirements
- 61% found it difficult to record CPD and provide evidence
- 39% had no difficulty in recording CPD and providing evidence
- those who had sat the exam to gain their CoC found CPD requirements less difficult
- CoC holders within the mining sector generally have fewer issues in meeting their CPD requirements than [those in the quarry and tunnel sectors](#).

A more detailed feedback summary [is available on our website](#). The Board appreciates the considerable thought put into feedback it received.

CPD verification

Verification confirms whether formal activity recorded has actually been undertaken. Log books are also checked to ensure CoC holders entries:

- are correctly classified
- have the correct and relevant hours
- set out clear key learnings.

Key learnings are central to CPD as it demonstrates the value of the CPD activity to you as a CoC holder. You must show a key learning for each activity in your CPD logbook. If you can show that you have got a key learning from an activity which you can apply on the job, then it will be considered CPD.

The Board will provide feedback by early December to the 68 CoC holders randomly selected for CPD verification. Its next newsletter will report on issues and themes that have arisen from the exercise.

REMINDERS: Operational Experience

Since August, new operational experience requirements have been in place. 'In the workings' has been clearly defined to ensure that CoC holders have a broad range of practical experience over different activities in mines, tunnels or quarries. 'Workings' includes activities which are set out or any other work in operating and safety systems related to the workings of a mine, tunnel or quarry and a period of specified experience. As part of this a specified amount of experience must be in 'hands on' operational activities. [Read our CoC guidance](#) for more information. The operational experience log book also has information on the new requirements.

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Northland Business Excellence Awards Clements Contractors win Supreme Award



The story of Clements Contractors started 28 years ago on the family farm with an old bulldozer making a house site at Sandy Bay.

Murray spent all of his days and most nights driving the digger, building house sites and roads. The Tutukaka Coast grew and so did the demand, our team started to grow.



A typical husband and wife team, Murray was salesman, Project Manager, digger operator, grader driver, truck driver and labourer. Sandra drove the rollers, was administration manager, data entry clerk, HR, marketing and we invoiced customers together at night at the kitchen table. With a new baby, life was hectic. Things had to change, we needed to learn how to make it all work. We joined Action International Business Group. "Man did we learn some things!"

We built some large scale subdivisions, one of them a 50 lot development at Oakura Beach. Suddenly we were doing drainage, roading, retaining walls and concrete work. This was a game changer; we can build anything!

We always dreamed of having a quarry and yard in Whangarei. In 2013 this became a reality with the purchase of Western Hills Quarry in Maunu. With the extra machinery and added debt we had to get things moving, as we had doubled the size of our business.

We went through some growing pains and learnt some hard lessons about business. We began working with business advisor Catherine Scott and implemented changes and processes with Brunton NZ Business Systems.

The sad events of Pike River saw necessary changes with Health & Safety in Civil Construction, Quarrying and Transport. Helen from "Safety in Mind" came on board. We are proud, active members of Civil Contractors NZ, Institute of Quarrying and The Road Transport Association.

Today Clements Contractors boasts a hard working passionate team of over 50 and that old bulldozer has turned into a fleet of 90 machines from diggers, graders to trucks and trailers — our big toys. We envisage an exciting road ahead. Clements Contractors has a management team with a wide diversity of skills to lead us into the future. Our tech savvy younger generation will ensure we keep moving forward with ease.

The Company has a cool feel to it, no longer reliant on just the two of us. Stress levels are lower with good work life balance for us and our team, better sleep too! Sandra and I are very proud of Clements Contractors; we will always be a family business with family values no matter what.



Winning this award means a lot and is a great recognition of our achievements. We know we aren't perfect but that's part of our continuing journey. And that's so exciting!

Three things we love about Clements Contractors.

1. Cool Business - Cool People
2. Big Diggers - Big Toys
3. Makes dreams come true- Changing lives

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Wishing all of our Quarry Customers a Merry Christmas and a Happy and Prosperous 2019

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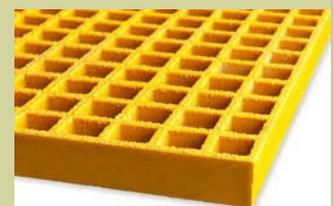


FROM ALL OF THE TEAM AT AEG WE WOULD LIKE TO THANK YOU ALL FOR YOUR SUPPORT OVER 2018 & WISH YOUR STAFF AND FAMILY A VERY MERRY CHRISTMAS & A HAPPY NEW YEAR!

ASK OUR SALES TEAM ABOUT A NEW PRODUCT WE ARE NOW STOCKING:

FRP GRATING

A LIGHT WEIGHT, STRONG & EASY TO INSTALL SLIP RESISTANT WALKWAY FLOORING PRODUCT.





Our website provides information on the following;

- IOQ Executive Committee,
- Branch Chairmen and Secretaries,
- Upcoming branch meetings
- Conference updates
- Awards nomination forms
- Membership forms,

Most forms are in pdf format and can be scanned and emailed to save you time.

www.ioqnz.co.nz



Welcome to New Members



Name	Category of Membership	Branch
Ray Berkett	Waikato/BOP	Member
Richard Egden	Canterbury	Associate
Ashton Ulu	Wellington	Member
Sheldon Drummond	Waikato/BOP	Associate
Gerardus Gomes	Canterbury	Associate
Kevin Ashurst	Auckland	Associate
Trevor McLaughlin	Waikato/BOP	Member
Keri Lupi	Northland	Member
Brad Lupi	Northland	Member
Scott Lupi	Northland	Member
Daniel Frank	Northland	Associate
Gary Flood	Northland	Associate
Gordon Mitchelmore	Canterbury	Member
Andy Dumbleton	Otago/Southland	Associate
Jeffrey Popham	Otago/Southland	Associate
David Evans	Marlborough/Tasman	Member
Joseph Hunter	Otago/Southland	Associate
Jason Blair	Otago/Southland	Associate
Matthew Goulding	Canterbury	Member
Harry Wilson	Waikato/BOP	Member
Bruce Baxter	Northland	Member
Daryl Harper	Otago/Southland	Associate
David Le Comte	Otago/Southland	Member
Morgan Ringrose	Waikato/BOP	Associate
Lawrence Holden	Waikato/BOP	Member
William Fibbes	Canterbury	Member



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- Award nomination forms
- Membership forms,
- Webinars seminars, and forums

Most forms are in pdf format and can be scanned and emailed to save you time.

www.ioqnz.co.nz

Welcome to New Members



Name	Category of Membership	Branch
Mii Chung-Ching	Canterbury	Associate
Ewen Fraser	Waikato/BOP	Member
Anthony Barbarich	Waikato/BOP	Member
UPGRADES		
Duncan McGregor	Otago/Southland	Member
Jessie Sutton	Northland	Associate
Chris Marshall	Marlborough/Tasman	Associate
Luke Balsillie	Auckland	Associate
Dylan Kelcher	Otago/Southland	Member
Jason Wenham	Waikato/BOP	Member

Membership 2019 Rates

As approved at our 2018 AGM—the following membership rates apply from 1 January 2019

Fee Structure	2019
* Student	\$62.00
* Associate	\$183.00
* Member	\$163.00
* Technical	\$163.00
* Fellow	\$166.00
* Honorary Fellow	no fee
* Retired	\$62.00
* Joining fee	\$41.00



The Executive would like to wish all IOQ NZ members and their families a very Merry Xmas and Happy New Year.