

# The Institute of Quarrying NZ (Inc.)

#### Issue: 77 Date: June 2024

*"Advancing the fellowship, development, and professionalism of our members and enhancing the image of the extractive industry"* 

## President's Report

It is certainly an interesting time with change happening across nearly every part of the industry from regulations to m4 specification, consenting and training, silica levels to name a few. We are working to make sure we have representation in all of these areas.

As I mentioned in the last newsletter a series of IOQ NZ (Inc.) workshops were held around the regions covering topics from the Inspiring Futures Foundation study, where industry identified key challenges to their business. These included leadership and risk management as examples. Part of the study also included identifying the issues in delivering training within our industry. The Executive agreed to subsidize part of the workshops as they were delivered outside of main centers. We are now looking to see if these presentations can be formatted so they can be available to branches to deliver at their meetings.

We continue to work through the changes to the Incorporated Society Act and are reviewing the rules and guidance documents to bring them into line with the new requirements. There will be information circulated with the changes once these has been confirmed.

The QuarryNZ conference is only a few weeks away and there is certainly something for everyone included in the programme. It is a valuable time where we get to step away from the daily issues, so make sure you take time to catch up with friends and meet some new ones. There is no field trip this year so check the programme as there are changes to the Wednesday line up.

The changes to the qualifications, training and delivery frame work continues to be a moving target with no clear pathway outlined yet. The minister has said they want more money spent on delivery and not taken up by bureaucracy. We have seen good progress with WorkSafe and the BOE being involved in the qualifications review. The intention is to bring the qualifications into line with the CoCs.

At this stage WorkSafe and the inspectorate have remained mostly unchanged through the governments restructure. We have raised concerns with resourcing when the second round of CoC renewals begins, as this will require extra staff. There is also the expectation that the renewal process will be more stringently adhered to so log books and information will need to be complete and on time. There will be communication circulated regarding this later in the year. We will also look at what assistance we can provide.

The International Presidents have started to regularly meet once again. It was agreed that they will look at an information sharing platform. Their next meeting is at the Australian (IQA) conference in October where the frame work will be agreed on. The Institute of Quarrying UK have a system called IQ Connect, but this has had limited success outside of the UK. This platform could allow IOQ NZ (Inc.) members to complete international qualifications that are not currently on offer. These would be mapped against NZ standards so they would be a recognized qualification.

And lastly, we are pleased to announce that IOQ NZ (Inc.) member and past Youth Programme recipient Chris Ilton has been selected to take part in the IQA Young Members Network Study tour in the UK. The Study Tour which runs for two weeks (commencing 23 June) provides young members and those that are interested in the quarry industry with guidance,

support and an opportunity to develop a successful career within the industry. The tour will include a visit to Hillhead and several



Executive Committee 2023/24

President: Mr Tim Kennedy

Vice President:

Mr Chris Gray

*Immediate Past President:* Mr Dean Torstonson

#### **Board Members:**

- Mr Daniel Le Roux
- Mr Neill Kydd
- Mr Lance Gosling
- Mr James Blacklaws
- Mr Jason Blair
- Mr Troy Adamson

#### **Technical Advisor**

Mr Gordon Laing

#### Educational Officer

Mr Paul Sutton

#### Web Manager:

Mr Murray Discombe

#### National Secretary/ Treasurer:

Mrs Petrina Torstonson

#### **Contact Details:**

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# **Presidents Report cont**

quarry sites and Chris will be joined by members from Australia and South Africa on the tour. The Australian candidate will present a paper on the tour at the Rotorua conference.

I look forward to seeing you at the conference.



Tim Kennedy IOQ NZ (Inc.) President

**IQA Young Members** 

**Network Tour** 

**Congratulations to:** 

Chris Ilton Fulton Hogan



QUARRYNZ CONFERENCE ROTORUA

17-19 JULY 2024

Register below: https://www.quarrynz.com/

### INSTITUTE OF

**QUARRYING AUSTRALIA** 

**2024 CONFERENCE** 



ADELAIDE 15—17 OCTOBER 2024

### TRAINING OPPORTUNITIES

Page 2



IQA Online Learning

**11 July 2024 Webinar** Plant & Equip Safety: Conveyors

**19 July 2024** Webinar Plant & Equip Safety:Maintenance

31 July 2024 Online Workshop Managing Performance & Behaviour

> 7 August 2024 Online Workshop Introduction to Quarrying

8 August 2024 Webinar Emergency Management

> 15 August 2024 Online Workshop Plant & Equipment

#### 22 August 2024

Online Workshop Quarry Materials Production & Quality Management

> **11 September 2024 Online Workshop** Electrical Awareness

Click here to register for <u>IQA</u> training



## Northland Branch Report

Phil Dreadon Northland Branch Chair

In April, we held our technical evening at Carters Tyres on Port Road. Their sales team provided valuable insights into industry-specific tyre products, and Viking Conveyors demonstrated their belt patching product for on-site repairs.

Charlene Donald and Mark Marnane from WorkSafe joined us for a meet and greet during their visit to the area.

Currently, the committee is busy arranging this year's awards night at the Kamo Club, which promises to be an exciting event.

Our AGM is scheduled at Porters later this month, where we hope to welcome new committee and branch members.

Winter has settled in up north, bringing with it cautious business sentiments. Despite challenges, everyone is persevering and doing their best.

## 24/7 WEBINARS AVAILABLE



Webinars (1-2 hrs) Leadership skills for the future Contractor Management Self Care of Quarry Personnel Social Licence to Operate Alternatives to Traditional Extractive Methods Are you ready for Retirement Team Building Installation & Mtnce of Electric Motors Webinar Suites (8hrs) Emergency Management

Safety Management Systems



# Otago/ Southland Branch Report

This quarter saw the Amisfield Quarry open its gates to the Otago/Southland branch giving us all an opportunity to taken in a unique quarrying operation. The members too particular interested in watching alluvial quarrying done the Amisfield way, using a long reach digger to extract gravel from up to 15 metres of water. Thank you, Travis Allison and your team, for letting us peek behind the curtain and see how you guys do things.



After our afternoon of exploring the Amisfield Quarry we came together for this year's AGM in Cromwell. With generous support from our sponsors; Winstone Aggregates, Central Machine Hire and Red Bridge Quarries we completed our meeting and took the opportunity to network with one another.

In addition to the general administrative features of an AGM, I presented and update from the National Executive, we explored the potential of holding a technical event for branch members and myself and Richie Sutherland were reconfirmed as Branch Chair and Secretary respectively.

The second half of the year will see the branch have two events, the first in Invercargill in September and second in Central Otago in November.

Stay safe and I look forward to seeing you at conference.

Jason Blair Otago/Southland Branch Chair

## Waikato/BOP Branch Report

The committee has been busy again with a meeting in early March planning the rest of this year's activities leading up to the AGM, as well as conference in Rotorua and also forward to Hamilton conference next year.



We have held branch activities in the past 3-month period being the IOQ golf challenge and

the Coromandel fishing trip. Both events went well even though there were low attendance rates those who made the time and effort had a great time, the sponsorship saw some fantastic prizes for both events. Thanks again to Prime Explosives, TerraCat, Ryco for their continued organisation and support for these regular events.

We also held a field trip to look at the manufactured plant setup for Kayasands at Wards Quarry Te Kauwhata - this was well attended with around 50 people getting the oil on the plant configuration, theory on manufacturing and a hands-on look at the equipment and products produced. Thank to Kayasand and Gleesons quarries for the sponsorship of this the first field trip for us for a long time.

Again, without the work of the committee and the support of members and sponsors it would be difficult to keep these events going so please keep up the good work and support us to keep the events calendar busy.

Also look alongside you to workmates, peers and managers and start to think about award nominations now for this year's Branch awards - Stu Marsden for up-and-coming Quarrymen and the Pat Wallbank for contribution to the Branch.

By the time this hits the National newsletter we will have held our AGM 5<sup>th</sup> June at MIMICO Crane sales in Matamata where we will see a new committee elected and they will be tasked with putting together the plan for the next 12 months.

As I will be standing down as Chair, I wish the new team all the best for the future and know we are in good hands going forward.

Ray Haley Waikato/BOP Branch Chair



#### YOU CAN APPLY TO BECOME A MEMBER ONLINE.

NO PAPERWORK REQUIRED.

ATTACH ANY SUPPORTING DOCUMENTATION

CONFIRM WHO IS YOUR PROPOSER AND SECONDER

YOUR APPLICATION WILL BE PROCESSED WITHIN A FEW DAYS OF RECEIPT

To view the online membership application form

<u>Application Form - Institute of Quarrying (ioqnz.co.nz)</u>

The paper version is still available here:

IOQ-Membership-Form2024.pdf (ioqnz.co.nz)

## **Auckland Branch Report**

#### By: Lance Gosling Auckland Branch Chair

In April my team and I had the pleasure of showing Auckland branch members around Winstone Aggregates' Pukekawa Quarry. As a quarry manager its great to see people enjoy visiting another site where we can show our unique operation and different challenges. The visit included a stroll around the site from the office to the back of the quarry, where different parts of the operation could be explained. The sand plant was



operating as well as the sand dredge and barging operation in the Waikato River, alongside which the Pukekawa Quarry lies. Members could view sand being dredged from the river and deposited into the barge, from where it is towed to the wharf for unloading. Sand is then processed through a spiral classifying system to separate out higher quality sand from pumice in the resource. There was also a view over the rock processing plant and the quarry pit, which contained a contractors' mobile crushing plant that is providing material to be supplied to Auckland Airport development. The site tour was followed by a sponsor demonstration of some new products, where Applied Conveyors displayed new plastic guarding which can be customised to any design and has advantages of being light but robust. Murray Harvey, of Applied Conveyors, also talked about their workshop capabilities and the services they could offer to the quarry industry. Applied provided an impressive meal and refreshments for the evening for those attending and we are grateful for their support and contributions to the IOQ.

In May the branch had a technical evening hosted by New Zealand Pumps and Generators. John Chapman and the team pulled out all the stops to make a great night for the branch members and had a few surprises up his sleeve. We began the evening with Mike King, ambassador of I Am Hope, popping in to share his thoughts around mental health. This provided a great insight into his experiences and some important messaging, especially around children dealing with such issues. NZPGS gave talks about power generation design and efficiencies, projects carried out and sustainability of power and pumping systems. It was great to see a younger generation with such high skills and passion for the industry being involved and sharing their ideas and experiences. NZPGS looked after us very well and the evening was topped off with a great meal, with raffles and prizes. We thank John and his team for hosting this event and being so enthusiastic with getting involved with the IOQ.

We now look forward to the branch AGM, to be held at AB Equipment later this month.





## Lower North Island Branch Report

By: Callum Slavin Acting Chair

I would like to thank everyone for their support in jumping into the role as acting Branch Chair, there has been plenty of offers from commercial support/ hosting in assisting meeting. I also have found it strange when business pass up the opportunity to talk/host their customers.

I would like to receive back feedback from members in what you want or would like to have happen at meetings, you get back what you put in comes to mind. So when you get an email or call me and let me know what you are thinking. I'm sure the Lower North Island District can become a strong region in quarrying as we all know here that we are needed to rebuild the sad state of our infrastructure.

Quarry conference is not far away so if you have not booked in there maybe still a chance. Look forward to seeing you there.

Callum Slavin Acting Branch Chair

## Marlborough/ Tasman Branch Report



It has been a quiet couple of months in Nelson and Marlborough with people busy in their own work, we have a few things planned with a field trip to Golden Bay later in the year and a local Marlborough member talking with Cable Price if they would like to hold a meeting in Blenheim.

Chris Marshall Marlborough/Tasman Branch Chair

## QUARRY NZ CONFERENCE ROTORUA



### 17-19 JULY 2024

#### **CPD Hours:**

You will be able to claim 4 hours restricted CPD hours and up to 16.5\* hours of Unrestricted CPD hours.

- For attending the conference (restricted) -4 hours
- All plenary sessions including the technical workshop (unrestricted) – actual sessions attending up to 15 hours
- IOQ AGMs (Ihr CPD) and AQA AGM (30mins CPD) - unrestricted

To view the logbook entries—please click here: <u>QuarryNZ-CPD-logbook-entry.pdf</u>

All you need to do is include your key learnings to complete your log book entry.

#### **REMEMBER:**

Registration receipt is sufficient as evidence you attended. Attendance certificates are no longer issued.

\*Our March Newsletter previously stated that 14.5 hours (unrestricted) would be available. However, since this date, a technical workshop has been added to the conference programme on Wednesday afternoon (2hrs).



# **Canterbury Branch Report**

Firstly, it's with sadness that we acknowledge the passing of one of our local members Richard (Ray) Egden, whose life was tragically taken while at work on 23 April 2024. Our thoughts are with his partner Jane and three children Scarlett, Oscar and Margot, also with his work family and team. There is a give a little page set up for Jane and the kids, so anything anyone can do to assist would be greatly appreciated. Also, through Marc and the team at Global Mechanical/Tractors they are assisting the family by way of handling the machinery sales, so again if you are in the market for any machines/equipment please reach out as there maybe something suitable for your needs.





#### A Give a Little page has been set up to help Jane and the kids

Since the last update it has been reasonably quiet with the Branch, the committee met on 13<sup>th</sup> March to finalise and drum up some planning for what's to come next.

- Late April/May Isaac's Asphalt Plant
- AGM & Technical Evening, June 13<sup>th</sup> Fulton Hogan Miners Rd Lab.
- July QuarryNZ Conference Rotorua.
- August potential fishing trip Kaikoura, plus potential site visits along the way
- October 4<sup>th</sup> IOQ/CCNZ combined annual golf tournament.
- October/November field trip, North Canterbury Sites TBC.
- November 26<sup>th</sup> end of year catch up venue TBC.

#### Field Trip - Issac's Asphalt Plant & Quarry

 $2^{nd}$  May 2024 - There was a site visit to Isaac's new Marini Asphalt Plant and existing quarry operation at their Harewood Site. Unfortunately, I was unable to attend this one but believe the team found it very interesting and a few comments on how high it is! We must thank Adam, Gary and Andy from Isaacs for hosting us, and I'm sure everyone got something out of it. Big thanks to Marc from Global Mechanical/ Tractors for sponsoring the food and beverages. (Couple images below)





## **Canterbury Branch Report cont....**

13<sup>th</sup> June 2024 – Great to see a lot of you at our AGM held at Fulton Hogans training rooms. Was good to get the formalities out of the way again and reset for the next 12months. Thanks to the committee who have continued to stay on plus two new members, Lisa Wakefield & Daniel Fenton. Keri Harrison and Nick Bartley decided to step down from committee, so we thank them for their contributions and support over a number of years.

We also viewed a branch presentation provided by the Executive team, this was to update and provide members on what is out there by way of training, CPD opportunities and general resources available.

We had a good tour through Fulton Hogans, IANZ accredited Laboratory, looking at the various equipment and processes associated with testing aggregates, Soils, Cleanfill and Bitumen. Many of which we as aggregate manufacturers require to be done. We must thank Liam Brennan for giving up his evening to show us around.



Lastly thanks to Fulton Hogan for providing a warm dry venue, TDX for supplying finger food and refreshments, also to Finlay Group for donating the raffle price and of course everyone for coming along.

Troy Adamson Canterbury Branch Chair



# IOQ NZ (Inc.) MERCHANDISE



# QUARRY NZ 2024 CONFERENCE

Rotorua - July 17 to 19





**ORDER YOUR MERCHANDISE TODAY** 

https://ioqnz-merch.myshopify.com/



## Paul Sutton IOQ NZ Educational Officer

#### 24/7 Webinars

"Please remember, there is a suite of webinars listed on the website that are now available 24/7.

Many our members are now choosing to undertake their continuing professional development via the 24/7 webinar offering. Being able to undertake continuing professional development on a date and time of your convenience is proving to be a popular option."

## ConCove Project

ConCove Project and its findings will be presented at the 2024 QuarryNZ Conference in Rotorua.

## **Educational Officer Report**

By: Paul Sutton

I take this opportunity to thank all who attended the face-to-face Emergency Management and Safety Management System workshops in Invercargill, Ashburton, and Palmerston North during the month of April 2024. Each workshop was capably facilitated by Wayne Scott. The Institute of Quarrying New Zealand (Inc.) also welcomed a host of new colleagues to its membership via their workshop registrations and attendances.

Another big thank you goes out to Rodrigo Duarte from TR Industries Ltd who facilitated the Installation and Maintenance of Electric Motors on 22 May 2024. Rodrigo is a leading subject matter expert in this field which adds tremendous value to this continuing professional development opportunity. This webinar is now available as a 24/7 offering.

Please remember, there is a suite of webinars listed on the website that are now available 24/7. Many our members are now choosing to undertake their continuing professional development via the 24/7 webinar offering. Being able to undertake continuing professional development on a date and time of your convenience is proving to be a popular option.

As previously reported, the Institute of Quarrying New Zealand (Inc.) was fortunate to receive funding from ConCove to conduct research in the first 6 months of 2024. The research project posed three (3) questions:

- What are the possible futures of the New Zealand quarrying industry by 2030+?
- What are the drivers of the future that will impact the future of the New Zealand quarrying industry by 2030+?
  - What recommendations must be actioned by the New Zealand quarrying industry to address these drivers by 2030+?

I look forward to presenting this project and its findings at the QuarryNZ Conference 2024.

Please do not hesitate to contact me if you need information, support, or have questions regarding your CPD, CoC Renewal, and training needs.



www.finlaygroup.co.nz Phone: 0800 Finlay

#### Introducing Our North Island Sales Manager!



We would like to introduce Manny Cantina our North Island Sales Manager. Manny recently started with us at Finlay Group NZ Ltd and looks after sales of machines, spare parts & service for the North Island with the support of Gary

Payne our NZ Manager. He comes from a mechanical engineering background with experience in the screening & crushing sector.

Please welcome Manny aboard and contact him / us anytime if we can be of assistance.

Gary Payne (+64) 027 287 1747 gpayne@finlaygroup.co.nz Manny Cantina (+64) 27 299 8815 mcantina@finlaygroup.co.nz

# IOQ NZ (Inc.) Online Training

# 24/7 Webinars (1-2 hours CPD)



Webinar – Leadership Skills for the Future 24/7



Webinar – Contractor Management 101 24/7



Webinar – Self Care of Quarry Personnel 24/7



Webinar – Social Licence to Operate 24/7



Webinar – Installation and Maintenance of Electric Motors 24/7



Webinar - Alternatives to Traditional Extractive Methods 24/7



Webinar – Are you ready for retirement? 24/7



Webinar – Team Building 24-7

# 24/7 Webinar Series (8 hours CPD)



Webinars – Emergency Management 24/7



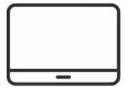
Safety Management Systems – Webinar Series

## 24/7 Mini On-line Leadership Courses (6 hours CPD per course)









[Mini-Online Course] Exploring Ethics in the Workplace

[Mini-Online Course] Ethics and Organisations – Leadership 2

[Mini-Online Course] Ethical Leadership 3

[Mini-Online Course] Ways of Thinking About Strategy

**∲1TEAM** 



### **APP Download**

### Instructions

1. Go to your APP store or Google Play and download the **1 Team App** as per picture above.

2. Once the APP is opened – click in the top right-hand corner of the screen where it says **Login**.

3. Click on Register Acc.

4. Enter your first name and last name, email address, unique membership number (refer to email sent), enter a password of your choice and confirm your password

5. Click Create and you are all good to go!





## IOQ NZ (Inc.) MEMBER DISCOUNTS

## **1 TEAM APP**

We are pleased to announce this year we are using the I Team APP for members to access their IOQ NZ (Inc.) membership discounts.

The benefits of using the APP is that members can now access up to **42 Nationwide Stores** compared with the 16 stores which are displayed on a membership discount card.

These include but are not limited to:

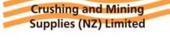
- Torpedo 7 30% off
- Hertz Car Rental 35% off
- Big Save Furniture 25% off
- Millennium and Copthorne Hotels 20% off daily room rate
- Beaurepairs 15% off
- Repco 15% off
- Scenic Group Hotels 10% off
- Mole Map 10%

Instructions on how to download the APP and your unique membership number was emailed to all IOQ NZ (Inc.) members on 26 January 2023.

If you require this information to be resent—please email the National Secretary on ioq@xtra.co.nz.

### **FRIENDS OF THE IOQ**







NEW ZEALAND

WORKSAFE

# **BOE Update**

Over the last few months WorkSafe have been drafting of the revised Safe Work Instrument (SWI). The process is that, first the BoE recommends changes to the competency requirements, which are considered and normally accepted by WorkSafe, and then WorkSafe publish them in a SWI.

The draft SWI will soon be completed. This draft SWI is then posted for consultation with all the stakeholders, so all of the readers will get an opportunity to look at what is being proposed and submit on issues they wish to raise.

Without going into details which you will see in the consultation process, the changes being proposed are generally to add some unit standards, for instance unit standards dealing with leadership and health topics, to many of the CoCs. The reason they were not included last year as the BoE the standards were not readily available to students to enrol in. The new standards being proposed are all now available.

The BoE would also note that they are being consulted on the current Hanga Aro Rau process that is reviewing many of the extractives sector unit standards. This process which involves sector persons involvement is being undertaken to consider the suitability of the unit standards and to consider whether improvements can be made. This process is supported by the BoE.

There will be some implications for the BoE which we are aware of. There are a few ways that a unit standard might change.

## **Mining Board of Examiners**

They might be replaced by a new unit standard.

If a unit standard is changed significantly, it would be normal to retire the old unit standard and replace it with a new unit standard, or possibly two standards. If the standard has only minor changes made to it, the unit standard will likely stay the same number.

The BOE will monitor the process and should be able to recognise the pathway of a unit standard changing and recognise the replacement standards on applications for CoC's.

We will also send out updates when these types of changes occur, and we have recognised it in the requirements.

It may seem there are a lot of changes occurring on a regular basis – and there are, but all the work is designed to improve the quality of the training and ultimately the knowledge and competence of Extractives industry workers, including Certificate of Competence holders.

A final comment is that it is very pleasing that the flow of new applications has now increased following the introduction of the SWI last year. There was a slow down as potential applicants needed to align with the new competencies. It seems now that these are all understood and applicants and training providers have a good understanding of the requirements.

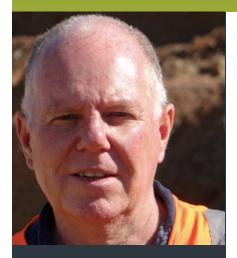
Paul Hunt Chief Inspector Extractives



### Extractives

"Over the last few months WorkSafe have been drafting of the revised Safe Work Instrument (SWI). The process is that, first the BoE recommends changes to the competency requirements, which are considered and normally accepted by WorkSafe, and then WorkSafe publish them in a SWI.

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## WAYNE SCOTT MinEx CEO

"The Government have announced a review of Health and Safety in NZ. To quote Minister Van Veldon, "Businesses and community organisations spend a huge amount of money trying to keep people safe, but it's worthwhile asking: are the rules expectations and proportionate to the actual risks, and when should common sense prevail".

Consultation is open until September, and I will be canvassing as many of you in our sector as I can before preparing a submission on behalf of the sector."

# MinEx Update



#### By: Wayne Scott—MinEx CEO

Like many of you we are looking forward to QuarryNZ in Rotorua on 17-19 July. MinEx are pleased to have facilitated a presentation from Jodi Goodall, Head of Organisational Reliability at Brady Heywood in Australia. Jodi is an experienced Health, Safety and Environment leader with more than 18 years' expertise in mining, heavy manufacturing, munitions, chemical process plants and logistics. We are looking forward to her presentation *Learnings from Woodstock 99*. Jodi will be joining us for the entire conference so please take the opportunity to speak with her.

The Government have announced a review of Health and Safety in NZ. To quote Minister Van Veldon, "Businesses and community organisations spend a huge amount of money trying to keep people safe, but it's worthwhile asking: are the rules and expectations proportionate to the actual risks, and when should common sense prevail". Consultation is open until September, and I will be canvassing as many of you in our sector as I can before preparing a submission on behalf of the sector.

MinEx workshops for 2024 are progressing well with increased numbers of attendees. We are again being supported by WorkSafe and this year Jo Prigmore, Health and Safety Manager for Fulton Hogan is also presenting. Keep an eye on our Train Brain newsletters or visit the MinEx website for details of a workshop near you. <u>www.minex.org.nz</u>

We are always looking for incidents and learnings from them so please share your incidents and other H&S learnings or insights with us at <u>office@minex.org.nz</u>, so that we can share it anonymously with the sector. Let's continue to work together to keep ourselves and our workers safe.



# **WORKSHOPS**

THE NATIONAL HEALTH & SAFETY COUNCIL FOR THE NEW ZEALAND MINING AND QUARRY SECTOR

Waipukurau – 13 August

**Palmerston North – 14 August** 

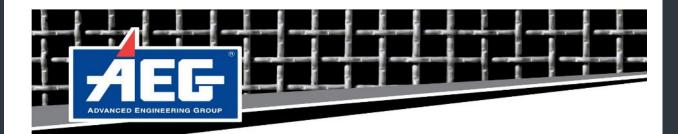
**Gisborne – 29 August** 

**Ashburton – 4 September** 

Te Kuiti – 25 September

To register: Click here

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# IOQ NZ Website Includes:

**Events Calendar** History of IOQ **Executive Team** Branch Officers Membership Members Only Training Youth Programme **IOQ** Awards Friends of the IOQ **Online Webinars Online Mini Courses** Merchandise Books

# ioqnz.co.nz

We	Icome t	to Ne	w M	embers	5

Name	Category of Member-	Branch
	ship	
Kyle Paddon	Associate	Marlborough/Tasman
Mitchell Ahearn	Member	Marlborough/Tasman
Stew Austin	Associate	Canterbury
Durham Maving	Member	Northland
Stephen Gilbert	Member	Canterbury
Christian Lynch	Associate	Otago/Southland
Jack Kelliher	Student	Canterbury
Zarad Fodie	Member	Canterbury
Grant Andrews	Fellow	Canterbury
Cameron Flavell	Member	Auckland
Murray Weston	Member	Central Districts
Manuel JR Catina	Associate	Auckland
Dean Russell	Member	Northland
Nicholas Webb	Member	Otago/Southland
Phillip Claydon	Technical Member	Waikato/BOP
Glenn Savage	Member	Auckland
Philip Valk	Associate	Marlborough/Tasman
David Rowlands	Member	Canterbury
Helen Smuts-Kennedy	Associate	Northland
Andrew Hawkeswood	Associate	Otago/Southland
Simon Johnstone	Associate	Otago/Southland
Paul Conway	Associate	Waikato/BOP
Rikki James	Associate	Waikato/BOP
Liam Berry	Associate	Otago/Southland
Brendon Taege	Associate	Otago/Southland
Andrew Percy	Member	Waikato/BOP
Darren Joseph	Associate	Waikato/BOP
Elton Cotter	Associate	Canterbury