



CAMERON QUARRY

A-Grade Quarry Operations Manager

Are you passionate about helping build and guide a positive team environment? Do you thrive on fostering collaboration and empowering others to achieve their best? If so, we have the perfect opportunity for you!

Key attributes required are building relationships with the team, customers, residents, and local contractors, as well as roading and civil engineering companies, and understanding their business needs and ours. You will need to hold an A-Grade Certificate.

You will be helping manage a 200-hectare quarry, consented through 2045, that is part of a family-owned group of horticultural and agribusinesses. After a long period of inactivity, where the quarry was leased, we are back open with new equipment producing greywacke, pumice, and ignimbrite products. Over time, you will be helping shape the future with the opportunity to build your own team around you.

Based in the sunny Bay of Plenty, just 40 minutes from Tauranga, Whakatane and Rotorua, we are in the heart of one of the fastest-growing regions in New Zealand. With stunning natural beauty and plenty of outdoor activities like fishing, hunting, sports, beautiful beaches and many other recreational activities on our doorstep. This region is renowned for its quality of life, has excellent schools and is a great place to raise a family.

If the successful applicant is from out of town, we have a 3-bedroom house available till early October to help you get set up.

What We Offer:

- Competitive salary and benefits package.
- Opportunity to work with a professional, well-resourced, and experienced management team committed to excellence.
- A role within a business that invests in its people, safety and equipment.
- Supportive and inclusive work environment.
- Ongoing training and development opportunities.
- Relocation accommodation till October.

See below for a more detailed description of the role. If you are excited about the opportunity to lead and nurture a dynamic team, we would love to hear from you. Apply now to jimmy@camerons.nz join us in creating a workplace where positivity and collaboration flourish!

Job Title: Quarry Operations Manager

Location: Otamarakau, Western Bay of Plenty (between Tauranga, Whakatane and Rotorua)

Company: Cameron Quarry

About Us:

Our quarry operations are set to expand with new equipment, enabling us to produce a wide range of products, including TNZ spec roading and ready-mix concrete aggregates. Our unique quarry has extensive pumice, ignimbrite, and greywacke resources. You will join a small professional team that wants to be the best, committed to best practices, innovation, and continuous improvement.

Position Overview:

You will be responsible for the day-to-day management and compliance of a pumice, ignimbrite and greywacke quarry with 100-150,000m³ extracted and processed annually. You will be responsible for safely managing the extraction and production activities, restoration work, recruiting and training staff, and troubleshooting and technical problems. You will be responsible for caring for and maintaining the operation's key assets, including loaders, excavators and mobile processing plants.

We require an adaptable, proactive, lateral thinker passionate about the industry and preserving land and the environment. You must be self-motivated and have a resilient attitude towards life.

Key attributes will be your ability to build relationships with the team, customers, residents, and local contractors, as well as roading and civil engineering companies, understanding their business needs and ours. You will need to hold an A-Grade Certificate.

This is a hands-on role that has strong administration support.

Key Responsibilities:

- Oversee all aspects of quarry operations, including production, maintenance, and quality control.
- Build a strong, engaged, and happy team culture.
- Ensure compliance with health and safety regulations and promote a safety-first culture.
- Support implementing and maintaining best-practice systems to improve efficiency, productivity and workplace harmony. A genuine interest in continuous improvement is essential.
- Support training programs for staff to ensure continuous development and adherence to best practices.
- Monitor and optimise the use of new equipment to achieve production targets and quality standards.
- Input to budgets, manage resources, and schedules to meet operational goals.

- Ensure compliance with environmental regulations and promote an environmentally responsible culture. This is a 200-hectare site that requires good knowledge of water management practices including drainage systems, sediment control, erosion control and stormwater management plans. You will appreciate a high standard of housekeeping minimises the hassle and waste of unnecessary downtime and rework fixing roads and water tables.
- Maintain positive relationships with clients, suppliers, and regulatory bodies.

Qualifications, Attitude and Skills:

- Have a character containing authenticity, integrity, honesty and reliability
- Hold an A Grade CoC
- A proactive, can-do attitude – a glass half-full attitude to life.
- Minimum 8 years of industry experience with 3 years as a team leader.
- Be an effective communicator with strong interpersonal skills. We are looking for a leader, not a manager.
- Have a good understanding of resource consents and industry safety and environmental compliance.
- Be patient and measured in pressure and conflict situations.
- Possess strong skills in time management, delegation, listening and decision-making.
- Is a strategic thinker and problem solver.
- Is diligent and supportive of conducting toolboxes and inspections.
- Take care and pride in your work and presentation of the workplace.
- While certain skills are prerequisites, like having an A-Grade CoC, the successful applicant will have a champion attitude toward improvement and a collaborative working style to get it done. We are all learners, so you don't need to know everything, but having a positive attitude to improvement is important. Better never stops.

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- Opportunity to work with a professional, well-resourced, and experienced management team committed to excellence.
- A role within a business that invests in its people, safety and equipment.
- Supportive and inclusive work environment.
- Ongoing training and development opportunities.
- The chance to be part of an innovative and growing operation.

How to Apply:

If you have at least 8 years of experience and 3 years in a senior role within the quarry we would like to hear from you regarding this rare, exciting and rewarding opportunity. Please submit your resume and a cover letter outlining your qualifications, experience and reasons you believe this job is right for you, to jimmy@camerons.nz by July 26th.

Join us at Cameron Quarry and help us build a successful and sustainable future.