# The Institute of Quarrying NZ (Inc.)

# JIM MACDONALD

# MEMORIAL LECTURE TOUR

## *Guest Speaker:*

***Paul Sutton***

## *Presenting on:*

***Why capable people are important to an organization's well being***

***Venues:***

| | | |
|---|---|---|
| *Monday* | *22 May 2017* | *Whangarei* |
| *Tuesday* | *23 May 2017* | *Auckland* |
| *Wednesday* | *24 May 2017* | *Matamata* |
| *Thursday* | *25 May 2017* | *Palmerston North* |
| *Monday* | *29 May 2017* | *Nelson* |
| *Wednesday* | *31 May 2017* | *Christchurch* |
| *Thursday* | *1 June 2017* | *Dunedin* |

***Branches will provide specific details closer to the time.***

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# PAUL SUTTON

## *Chief Executive*

## *Institute of Quarrying Australia*

*It is interesting to note how slow organizations have been to move from the old methods underpinned by control, command and power relationships. Globalization and technology has changed the nature of work and workplaces forever. There is no longer any certainty about one's job, chosen career, place of work, abode, relationships and economic circumstances. The current world of work is no place for the inflexible and the unprepared, and this conclusion applies equally to organizations and individuals. Turbulence and rapid change characterize an environment that is dominated by economic forces beyond any individual's and most organizations' control.*

*Human capital must be the starting point and ongoing foundation of a successful business. In the know leaders today are recognising that capable people, not just competent people, are central to the operations of any company that wishes to flourish in the new age.*

*My presentation will focus on:*

- *Why capable people are important to an organization's well-being: productivity, profitability, safety and corporate social responsibility.*
- *How do we get capable people?*
- *How the Institute of Quarrying New Zealand will help you develop and enhance capable people?*

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